

December 10, 2019

Re: Delay of Employee Statement Form 1095-C for Coverage Year 2019.

Dear Employee,

Pursuant to Sections 6055 and 6056 of the Patient Protection and Affordable Care Act (“PPACA”), we are required to file an informational return with the IRS, which in part identifies the minimum essential coverage (“MEC”) that we provided to you and your dependents.

This information will assist you and the IRS in establishing that all identified individuals have satisfied their obligations under the Individual Mandate to maintain MEC and are therefore not subject to a penalty.

The IRS announced the delay for 2020 reporting under Sections 6055 and 6056. The deadline to provide 2020 Forms 1095-B and 1095-C to individuals is extended to March 31, 2020. Therefore, the 1095-C statement will be mailed to you by the district on or before **March 31, 2020**.

If you have a have any questions, please contact Risk Management at 281-498-8110 extension 29145. You may print a copy of the statement after March 31st at www.benefitsolver.com. Thank you,

Risk Management