

June 19, 2019

Dear Alief Staff Members,

It is my pleasure to share with you that the Alief ISD Board of Trustees approved a 6% of the midpoint raise for all eligible employees during the June 18 Board Meeting. Teachers with one to five years' experience will receive a 6.83% of the midpoint raise and those teachers with six years or more experience will receive an 8.49% of the midpoint raise. The starting teacher salary for Alief ISD will be \$57,400 for the 2019-20 school year.

Our Board realizes that competitive and meaningful compensation plans are important in attracting and retaining the very best staff members possible. This approved salary schedule exceeds the amount of spending requirements included in House Bill 3.

This salary plan will make Alief ISD rank at the top of all Houston area districts when it comes to our salary and benefits package. When combining this raise along with the Board's recent action to adopt health insurance plan options that do not increase our employee's premiums, Alief ISD team members will be able to keep 100% of their raise.

I realize that many of you are enjoying a well-deserved summer break while others prepare for the upcoming school year. I wanted to make sure that you are aware of the support that you have from the Board for the hard work you do each and every day.

Thanks again for what you do for our students. It is my hope that you enjoy this summer and return refreshed and rejuvenated for the 2019-20 school year.



HD Chambers
Superintendent