

**Alief ISD Group Health Plan Update effective September 1, 2019**

*Alief ISD implemented three (3) new group health plans:*

- Aetna Exclusive Provider Only (EPO) plan with the same broad scope comprehensive Aetna network that have been available in our past Select HMO and POS products.
- Aetna Memorial Hermann Accountable Care Organization (ACO)-HMO style plan that offers an “exclusive” **Memorial Hermann Hospital** system network. District members **must** use the Memorial Hermann healthcare system in order to receive benefits.
- Aetna Kelsey Seybold ACO-HMO style plan the offers an “exclusive” **Kelsey Seybold Physician/Hospital** system network. Basically, District members **must** use the Kelsey Seybold healthcare system in order to receive benefits.

***Total Family Care (District Clinic) Services***

The Alief ISD Total Family Care (TFC) clinic is open for business and will continue to offer valuable primary care services at “NO COST” to our plan members. It will continue to offer “carve out” services **regardless** of your health plan selection. Simply put, it really does not matter which plan you have chosen, you may continue to seek acute primary health care needs at our District clinic.

This District Clinic TFC option is primarily intended to offer immediate, urgent care acute type diagnostic treatment, not ongoing chronic style treatment. That being said, lets minimize any confusion as TFC integrates its purpose with the three plan offerings.

- Go to TFC for primary diagnostic work-up; the plan you are enrolled in does not matter.
- TFC will diagnose the issue and address the best course of treatment for you. Members of the **Memorial Herman (MH) and Kelsey Seybold (KS) ACO** plans will be referred into the appropriate ACO networks for any ongoing primary/specialty chronic care treatment needs. TFC will assist and navigate you into your appropriate ACO setting. ***Your annual physical MUST be provided by a primary care physician within your chosen network.***
- Members of the **Aetna EPO** plan can actually choose TFC for all primary ongoing chronic care needs. TFC will assist and navigate you into the appropriate Aetna EPO setting for any additional referral chronic care specialty treatment needs. ***Your annual physical can be provided by TFC with this plan.***

In summary, all plan members can continue to use TFC for your acute primary care, however, Memorial Herman and Kelsey Seybold ACO members will need to seek treatment for their ongoing chronic care needs from their ACO systems in order to receive plan benefits.