

June 9, 2016

Dear Alief Staff Members,

It is my pleasure to share with you that the Alief ISD Board of Trustees unanimously approved a 2% of the midpoint pay raise for all eligible employees during the June 7 Board Workshop. Our Board realizes that competitive and meaningful compensation plans are important in attracting and retaining the very best staff members possible. The raise amount for current teachers will be \$1,186 and starting teacher salaries will increase to \$52,800 for the 2016-17 school year.

The Board and I take great pride in knowing that Alief ISD's teacher salaries are the highest in the Houston area, no matter what level of experience. Alief ISD is more than competitive (and ranks at the top of all Houston area districts) when it comes to our salary and benefits package.

So, as many of you are enjoying a well-deserved summer break and others prepare for the upcoming school year, I wanted to make sure that you are aware of the support that you have from the Board for the hard work you do each and every day.

Thanks again for what you do for our students. May you enjoy this summer and remember to find a good balance to return refreshed and rejuvenated.



HD Chambers  
Superintendent