

**ALIEF INDEPENDENT SCHOOL DISTRICT  
2020-2021 CONTRACT DAYS FOR PROFESSIONAL PERSONNEL**

|  | <b>Begin/End Pay Dates</b> | <b>Begin Date</b> | <b>End Date</b> |
|--|----------------------------|-------------------|-----------------|
| 187 Days – Teachers  | Aug 31 – Aug 15            | 7/30/20           | 6/04/21         |
| New Teachers report early for Alief U  | Aug 15 – Aug 15            | 7/23/20           | 6/04/21         |
| 187 Days – Teacher/Coaches *has earlier reporting date due to duties   | Aug 15 – July 31           | 7/30/20           | 6/04/21         |
| 190 Days – Nurses, Speech Therapists, OT, PT   | Aug 15 – July 31           | 7/27/20           | 6/04/21         |
| 192 Days – HS Choral, Intermediate Band/Orchestra, Kerr HS Orchestra, ADPE, Behavior Specialists, Inclusion Specialist | Aug 15 – July 31           | 7/23/20           | 6/04/21         |
| 194 Days – Elementary Counselors, IT & Voc Lab Teachers  | Aug 15 – July 31           | 7/27/20           | 6/10/21         |
| 195 Days – Librarians, Diags, LSSPS, HS Sp Ed Dept Chairs, Ag Teachers   | Aug 15 – July 31           | 7/27/20           | 6/11/21         |
| 197 Days – Drill Team, HS/MS Orchestra, MS Head/Asst Band, Kerr HS Band  | Aug 15 – July 31           | 7/16/20           | 6/04/21         |
| 197 Days – Intermediate Counselors   | Aug 15 – July 31           | 7/22/20           | 6/10/21         |
| 199 Days – Middle School Counselors  | Aug 15 – July 31           | 7/21/20           | 6/11/21         |
| 204 Days – HS Asst Band, VAC Sp Ed, Voc Co-Op, After School Coord  | Aug 15 – July 31           | 7/16/20           | 6/15/21         |
| 205 Days – CLC & High School Counselors, Athletic Trainers 7/14/20 – 6/15/21   | Aug 15 – July 31           | 7/15/20           | 6/15/21         |
| 205 Days – Diagnosticians/LSSP   | Aug 15 – July 31           | 7/15/20           | 6/15/21         |
| 209 Days – HS Head Band  | Aug 15 – July 31           | 7/08/20           | 6/14/21         |
| 210 Days – PASS Specialists  | Aug 15 – July 31           | 7/08/20           | 6/16/21         |
| 222 Days – ROTC Instructors  | July 31 – July 15          | 7/07/20           | 6/30/21         |
| 224 Days – HS Head Coach/Campus Athletic Coordinator   | July 31 – July 15          | 7/03/20           | 6/30/21         |
| 205 Days – Elem/Int/Kerr/ALC Assistant Principals  | Aug 15 – July 31           | 7/15/20           | 6/16/21         |
| 210 Days – MS/HS Assistant Principals (Hastings, Elsik, Taylor, HNGC, ENGC, CR/SOAR                                    | Aug 15 – July 31           | 7/08/20           | 6/16/21         |
| 220 Days – Elem/Int/HS Assoc Principals, Instructional/Sp Ed Coords  | July 31 – July 15          | 7/08/20           | 6/30/21         |
| 225 Days – MS Principals, NGC Principals   | July 31 – July 15          | 7/01/20           | 6/30/21         |
| 230 Days – HS Coordinating Principals <b>(Will follow 235 Day Calendar)</b>  | July 31 – July 15          | 7/06/20           | 6/28/21         |
| 235 Days – Directors, Assistant/Deputy Superintendents, Superintendent   | July 15 – June 30          | 7/01/20           | 6/30/21         |

**2020-2021 BEGINNING AND ENDING DATES FOR PARAPROFESSIONAL PERSONNEL**

**Begin and end dates for positions listed below represent positions having to acquire professional development hours. Add 2 days if no prof dev hours are required.**

|  |                   |         |         |
|--|-------------------|---------|---------|
| 187 Day Paraprofessionals  | Aug 31 – Aug 15   | 7/30/20 | 6/04/21 |
| 190 Day Paraprofessionals – Clinic Aides – 7/27/20 – 6/04/21<br>– SEMS Clerks – 7/29/20 – 6/08/21        | Aug 15 – July 31  | 7/27/20 | 6/04/21 |
| 192 Day Paraprofessionals  | Aug 15 – July 31  | 7/23/20 | 6/04/21 |
| 193 Day Paraprofessionals – Clinic Aides – 7/22/20 – 6/04/21<br>– HS Sp Ed Secretary – 7/28/20 – 6/10/21 | Aug 15 – July 31  | 7/28/20 | 6/10/21 |
| 195 Day Paraprofessionals  | Aug 15 – July 31  | 7/27/20 | 6/11/21 |
| 200 Day Paraprofessionals  | Aug 15 – July 31  | 7/20/20 | 6/11/21 |
| 205 Day Paraprofessionals      210 Day Para 7/16/20 – 6/23/21  | Aug 15 – July 31  | 7/15/20 | 6/15/21 |
| 215 Day Paraprofessionals  | Aug 15 – July 31  | 7/09/20 | 6/23/21 |
| 220 Day Paraprofessionals  | July 31 – July 15 | 7/09/20 | 6/30/21 |
| 225 Day Paraprofessionals  | July 31 – July 15 | 7/02/20 | 6/30/21 |
| 235 Day Paraprofessionals  | July 15 – June 30 | 7/01/20 | 6/30/21 |

PLEASE NOTE:

\*\*187 – 225 day campus employees must acquire 14 hrs of professional development to meet the requirement for two extra days of pay. Hours must be completed by 2/26/21. Professional development hours are not required for administrators and two additional days have been added. Other positions not required to meet professional development requirements should extend the beginning and/or end date by two days. Beginning and ending dates may vary under principal/supervisor discretion provided all required days of duty are fulfilled. This applies to all positions with the exception of 187 day teachers and classroom paraprofessionals.

6/02/20