

**ALIEF INDEPENDENT SCHOOL DISTRICT
2019-2020 CONTRACT DAYS FOR PROFESSIONAL PERSONNEL**

	Begin/End Pay Dates	Begin Date	End Date
187 Days – Teachers	Aug 31 – Aug 15	8/06/19	5/22/20
New Teachers report early for Alief U	Aug 31 – Aug 15	7/29/19	5/22/20
187 Days – Teacher/Coaches *has earlier reporting date due to duties	Aug 15 – July 31	8/06/19	5/22/20
190 Days – Nurses, Speech Therapists, OT, PT	Aug 15 – July 31	8/01/19	5/22/20
192 Days – HS Choral, Intermediate Band/Orchestra, Kerr HS Orchestra, ADPE, Behavior Specialists, Inclusion Specialist	Aug 15 – July 31	7/30/19	5/22/20
194 Days – Elementary Counselors, IT & Voc Lab Teachers	Aug 15 – July 31	8/01/19	5/29/20
195 Days – Librarians, Diags, LSSPS, HS Sp Ed Dept Chairs, Ag Teachers	Aug 15 – July 31	7/31/19	5/29/20
197 Days – Drill Team, HS/MS Orchestra, MS Head/Asst Band, Kerr HS Band	Aug 15 – July 31	7/23/19	5/22/20
197 Days – Intermediate Counselors	Aug 15 – July 31	7/29/19	5/29/20
199 Days – Middle School Counselors	Aug 15 – July 31	7/29/19	6/02/20
204 Days – HS Asst Band, VAC Sp Ed, Voc Co-Op, After School Coord	Aug 15 – July 31	7/22/19	6/02/20
205 Days – CLC & High School Counselors, Athletic Trainers 7/18/19 – 6/03/20	Aug 15 – July 31	7/22/19	6/03/20
205 Days – Diagnosticians/LSSP	Aug 15 – July 31	7/31/19	6/12/20
209 Days – HS Head Band	Aug 15 – July 31	7/15/19	6/02/20
210 Days – PASS Specialists	Aug 15 – July 31	7/15/19	6/05/20
222 Days – ROTC Instructors	July 31 – July 15	7/10/19	6/16/20
224 Days – HS Head Coach/Campus Athletic Coordinator	July 31 – July 15	7/8/19	6/16/20
205 Days – Elem/Int/Kerr/ALC Assistant Principals	Aug 15 – July 31	7/22/19	6/05/20
210 Days – MS/HS Assistant Principals (Hastings, Elsik, Taylor, HNGC, ENGC, CR/SOAR	Aug 15 – July 31	7/15/19	6/05/20
220 Days – Elem/Int/HS Assoc Principals, Instructional/Sp Ed Coords	July 31 – July 15	7/15/19	6/19/20
225 Days – MS Principals, NGC Principals	July 31 – July 15	7/08/19	6/19/20
230 Days – HS Coordinating Principals	July 31 – July 15	7/08/19	6/26/20
235 Days – Directors, Assistant/Deputy Superintendents, Superintendent	July 15 – June 30	7/01/19	6/30/20

2019-2020 BEGINNING AND ENDING DATES FOR PARAPROFESSIONAL PERSONNEL

Begin and end dates for positions listed below represent positions having to acquire professional development hours. Add 2 days if no prof dev hours are required.

187 Day Paraprofessionals	Aug 31 – Aug 15	8/06/19	5/22/20
190 Day Paraprofessionals – Clinic Aides – 8/01/19 – 5/22/20 – SEMS Clerks – 8/05/19 – 5/27/20	Aug 15 – July 31	8/01/19	5/22/20
192 Day Paraprofessionals	Aug 15 – July 31	7/30/19	5/22/20
193 Day Paraprofessionals – Clinic Aides – 7/29/19 – 5/22/20 – HS Sp Ed Secretary – 8/05/19 – 6/01/20	Aug 15 – July 31	8/05/19	6/01/20
195 Day Paraprofessionals	Aug 15 – July 31	7/31/19	5/29/20
200 Day Paraprofessionals	Aug 15 – July 31	7/24/19	5/29/20
205 Day Paraprofessionals	Aug 15 – July 31	7/24/19	6/05/20
215 Day Paraprofessionals	Aug 15 – July 31	7/10/19	6/05/20
220 Day Paraprofessionals	July 31 – July 15	7/17/19	6/19/20
225 Day Paraprofessionals	July 31 – July 15	7/10/19	6/19/20
235 Day Paraprofessionals	July 15 – June 30	7/01/19	6/30/20

PLEASE NOTE:

**187 – 225 day campus employees must acquire 14 hrs of professional development to meet the requirement for two extra days of pay. Hours must be completed by 2/28/20. Professional development hours are not required for administrators and two additional days have been added. Other positions not required to meet professional development requirements should extend the beginning and/or end date by two days. Beginning and ending dates may vary under principal/supervisor discretion provided all required days of duty are fulfilled. This applies to all positions with the exception of 187 day teachers and classroom paraprofessionals.