

EMPLOYEE STANDARDS OF CONDUCT

DH  
(REGULATION)

DRESS CODE

For the purpose of establishing and maintaining a high standard of dress, staff members shall maintain dress and grooming standards that are appropriate for their assignments, and in accordance with the following guidelines:

1. Hosiery (for females) will be optional.
2. Facial hair (beard, mustache or goatee) must be well groomed.
3. Tattoos that are distracting in the learning environment will be covered at all times.
4. Body piercings (except for earrings for females) should not be visible.
5. Outer garments will fit properly (not tight fitting) and be of an acceptable length.
6. Undergarments must not be visible.
7. Professional footwear does not include flip flops, slippers, shower shoes, house shoes, and "crocs".
8. Sweatpants, wind pants, warm-ups leggings, cargo style, low-rise, spandex or similar tight pants are not permitted (with the exception for coaches noted below).
9. Athletic wear is permitted during PE or athletic classes.
10. Coaches are to be in neat athletic attire while in the regular classroom.
11. Blouses, sweaters, and shirts must cover the midriff and lower back, including while reaching or bending.
12. Halters, bare backs, tank tops, spaghetti straps, muscle shirts, see-through garments, revealing or provocative necklines are not permitted.
13. Shirt and tops that are not made to be worn out (shirts or tops with a long tail) should be tucked in, unless worn as a jacket.
14. Jeans, of any color, are only permitted when approved by the campus principal and/or department supervisor.
15. Capri pants, loosely fitted on the leg, and no shorter than mid-calf are permissible.
16. The campus principal/department supervisor has the discretion to make exceptions as per the job assignment of the employee.